

PANNONE  
LOPES  
DEVEREAUX &  
WEST LLC

*counselors at law*



## **Immediate release**

Contact:  
David Sweet  
Pannone Lopes Devereaux & West  
401-824-5100  
dsweet@pldwlaw.com

### **Pannone Lopes Devereaux & West and United Way of Rhode Island announce their 2010 nonprofit-leadership forum schedule**

Seminars to address governance, regulatory and tax issues for nonprofits

**Providence** (Feb. 24, 2010) - Pannone Lopes Devereaux & West LLC (PLDW) and United Way of Rhode Island (UWRI) today announced their joint 2010 seminar series for nonprofit organizations and their leadership.

The seminars, a continuation of the PLDW and UWRI partnership, were initiated last year as forums on issues critical to nonprofit organizations, executive staffs and boards of directors. This year's series will be conducted on March 31, Aug. 31 and Nov. 3, from 8:30 a.m. to 9:30 a.m., at UWRI's headquarters, 50 Valley St., Providence.

Pre-registration is required.

Entitled "Managing Your Organization's Future: Strategies for 21st Century Nonprofit Organizations," the seminars will offer the "nuts and bolts" for decision-makers in this industry and will assist them in their daily challenges, which continue to become more complex.

"The nonprofit community has reached a paradigm shift as employers in the areas of governance, compliance and the Internal Revenue Code," said Gary R. Pannone, Managing Partner at PLDW. "Raising funds is no longer the only issue of concern for nonprofit executives and their board members and we are pleased to work with UWRI to offer this informational series as a means of sharing our experience in this area."

“We work with a range of organizations to identify, analyze, and solve problems that affect our community,” said Anthony Maione, president and CEO of UWRI. “We believe the seminars will supply the kind of information and tools that nonprofits need so they can operate efficiently and effectively in today’s challenging environment.”

A review of the new IRS Form 990 for nonprofits will be the topic of the first seminar on March 31. Seminar participants will emerge from this forum with further insight into and receive assistance on the ins-and-outs of the filing requirements.

The second forum on Aug. 31 will address the “make up” of a 2010 board of directors. It will cover such topics as how to find and develop strong board members; address governance and compliance issues; review fiduciary responsibilities; and maintain pace with the changing landscape of the nonprofit world.

The final session on Nov. 3 will center on an overview of employment issues. It will highlight the rights and responsibilities of employers and employees in the digital age.

Leading the series will be Pannone, an experienced corporate lawyer who assists his nonprofit clients in addressing consolidations, mergers, compliance and board governance. He will be joined by PLDW Partner William E. O’Gara, who has concentrated his practice for 25 years in the area of employment law.

For registration or additional information, contact PLDW Director of Administration David Sweet at 401-824-5100 or email: [dsweet@pldwlaw.com](mailto:dsweet@pldwlaw.com).

###

#### **ABOUT PANNONE LOPES DEVEREAUX & WEST LLC**

The attorneys and staff at Pannone Lopes Devereaux & West LLC (PLDW) are committed to developing practical and cost effective solutions while also being supportive of the community in a meaningful way. With offices in Rhode Island, Connecticut, Massachusetts, New York and Florida, PLDW has developed a business model that combines international expertise with a more cost-effective delivery system that involves cross training of lawyers and a more practical approach to problem solving. The primary areas of practice for the firm include administrative, corporate and municipal law, civil litigation, government relations, estate planning and special masterships. The partners demand of themselves and those on the PLDW team an unparalleled sense of urgency and responsiveness which is derived from an authentic appreciation for their clients and the community in which they serve. For more information, visit [www.pldwlaw.com](http://www.pldwlaw.com).

#### **ABOUT UNITED WAY OF RHODE ISLAND**

United Way of Rhode Island (UWRI) has been working to improve the quality of life in Rhode Island communities for over 80 years. UWRI’s mission is to mobilize the caring power of the community to improve the lives of people in need and address the issues Rhode Islanders care most about. Our goal is to create long-lasting changes that prevent problems from happening in the first place. We believe that all Rhode Islanders deserve the opportunity to

have a better life, as when any one of us succeeds, we all succeed. At United Way, we refer to this as advancing the common good. For more information, visit [www.LIVEUNITEDri.org](http://www.LIVEUNITEDri.org).